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[07/03/1996-07/17/1996]

Withdrawal/Redaction Sheet Clinton Library

SUBJECT/TITLE	DATE	RESTRICTION
Kathleen Whalen to Elena Kagan Subject: interns (1 page)	07/09/1996	P6/b(6)
David Fein to Jack Quinn et al. re: Contact information (2 pages)	07/12/1996	P6/b(6)
Michael Fitzpatrick to Elena Kagan at 10:58:11.36. Subject: Lunch (1 page)	07/17/1996	Personal Misfile
Michael Fitzpatrick to Elena Kagan at 18:57:13.25. Subject: Lunch (1 page)	07/17/1996	Personal Misfile
Michael Fitzpatrick to Elena Kagan at 18:59:19.19. Subject: Lunch (1 page)	07/17/1996	Personal Misfile
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COLLECTION:

Clinton Presidential Records

Automated Records Management System (Email)

WHO ([Kagan])

OA/Box Number: 500000

FOLDER TITLE:

[7/3/1996 - 7/17/1996]

2009-1006-F ke696

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]
 - C. Closed in accordance with restrictions contained in donor's deed of gift.
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).
- RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA|
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL) CREATOR: Jennifer M. O'Connor (OCONNOR_J) (WHO) CREATION DATE/TIME: 3-JUL-1996 12:03:08.86 SUBJECT: TEAM Act memo TO: John Hilley (HILLEY_J) Autoforward to: Elisa M. Mills READ: 3-JUL-1996 12:06:06.21 TO: John C. Angell (ANGELL J) (WHO) READ: 3-JUL-1996 16:13:59.47 TO: Gene B. Sperling (SPERLING_G) Autoforward to: Daniel Taber READ: 3-JUL-1996 13:08:34.64 TO: Tracey E. Thornton (THORNTON T) (WHO) READ: 3-JUL-1996 12:03:55.72 TO: Elena Kagan (KAGAN E) (WHO) READ: 3-JUL-1996 12:25:42.69 CC: Elisa M. Millsap (MILLSAP E) (WHO) READ: 3-JUL-1996 12:06:06.21 CC: John O. Sutton (SUTTON J) (WHO) READ: 3-JUL-1996 12:04:43.15 CC: Jason S. Goldberg (GOLDBERG JS) (OPD) READ: 3-JUL-1996 12:03:56.67 TEXT: Here is a new version of the TEAM Act memo, which now incorporates John Hilley's comments too. At this point it now has comments from Hilley, Angell and Sperling. Please let me know by 5pm if any more changes are needed. At that point, I will hand it off to Harold. 1 ============= ATT CREATION TIME/DATE: 3-JUL-1996 12:01:00.00 ATT BODYPART TYPE:p ATT CREATOR: Jennifer M. O'Connor TEXT: WPCa 2IBETZE# P) Y-#Xw PE37XP#HP LaserJet 4 Plus/4M PlusHL4PLPLU.WRSxC Y-#Xw PE37XP#2;({@XCourier New (TT)Times New Roman (TT)"5@^2CRdd\$CCdq2C28dddd dddddd88qqqYzoCNzoozzC8C^dCYdYdYCdd88d8ddddCN8ddddY`(`12CC!CCPRCddYYYYYYzYzYzYzYz $\tt dd88qqqYzoCNzoozzC8C^dCYdYdYCdd88d8dddCN8ddddY^(^1CdYddCoCCCYYFdCNC2Cdddd(dC7d)) and the control of the con$ qCdPn<<Cs[2C<>dYzzzzCCCCqodYYYYYYYYYY8888dddddddddddddddddxxxxX/Xx6X@DQX@7PC2KXP P6QXPts. Do you wish to overwrite it?<The current button bar has changed. Do you wantsave it?!An invalid file name was entered.6The file ^0 does not exis t. Do you wan2amE}_ZE#|P Y-#Xw PE37XP#HP LaserJet 4 Plus/4M PlusHL4PLPLU.WRSx

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Attached is a memorandum that describes the current legislative status of the T EAM Act, a

Democratic alternative to the TEAM Act and four options for a public strategy on the TEAM

Act. The TEAM Act will be debated next Tuesday, July 9, and voted on on Wednesday, July 10, so this issue is pressing.

The options range from simply supporting labormanagement partnerships but not r ecommending any changes to the law, to supporting the Democratic alternative bill. They are summed up below. Option 1, which is the only option that would not seriously anger labor constituents, suggests no changes to the law. Each of options 24 would utilize the same message points as option 1, but would have a nadditional element supporting changes in the law.

-U1)XxContinue to express support for labormanagement cooperation without explicitly endorsing changes to current law.(#

Xy-⊔

Xb-XxThe President strongly supports labormanagement cooperation. (#

XK-XxThe President has been able to visit with and applaud many companies engaged in

labormanagement partnerships because they are currently legal. The law ${\bf c}$ urrently

allows all labormanagement partnerships except the very few we think s hould

appropriately be illegal those where the labormanagement committee is in fringing

on the collective bargaining process and on employees' rights to indep endent

representation. (#

X-XxThe TEAM Act is the wrong approach because it doesn't clarify this law rat

undermines the sixty year tradition of collective bargaining in this country and

undermines employees' right to democratically elect their own representatives.(#

Xe-L2)xEndorse the Democratic alternative.

XN-

X7-\(Data 3\) XxInvoke some of the Dunlop Commission recommendations as evidence that a variety of changes to current labor law might need some review.(#

X -□

 $X-\sqcup 4$) xEndorse principles for an alternative bill, without endorsing an alternative bill. \square

X-"0*0*0*" \Box The TEAM Act is scheduled to come up in the Senate for debate on July 9 and a vote on

July 10. Senators Daschle and Kennedy have developed a strategy in which Democrats vote

for an alternative to the TEAM Act and then vote against the TEAM Act, giving the President

a margin to sustain a veto of the TEAM

Act. The White House, Department of Labor,

congressional staffs and the AFLCI

O have worked together on the alternative. Daschle's and Kennedy's staffs beli

eve most moderate Democrats are supportive of this alternative and the strategy ${}^{\circ}$

. The AFLCIO is not publicly supportive of the alternative bill, and some affiliate

unions are actively lobbying Senators to vote against it because they bel ieve any change to

current law could make it harder for them to organize new wo rkplaces. Below is a

description of the alternative bill and options for a public strategy for the President on this issue.

```
-The Alternative Bill
The alternative bill aims to codify current case law and thus to "clarify" whic
h labor
X
-management cooperation arrangements are legal. It states that employers may
Xx1) Engage in discussions with employees as a group or individually to discuss
issue of mutual concern; (#
Xx2) Assign employees to work teams and discuss issues related to the work
onsibilities of the team; these teams may discuss work conditions occasionally;
  (#
Xx3) Set up quality circles and productivity teams to discuss such issues as im
proving
productivity and quality of products, methods of work organization, sal
es; these teams
may discuss work conditions occasionally; (#
Xx4) Set up independent labormanagement committees to discuss work conditions,
but
not to negotiate collective bargaining agreements; the employees must be ab
le to select
their own representatives to the committee through a democratic vo
ting process, and
employees must be able to choose whether or not to participat
e in the committees. (#
The alternative also provides that an employer may not establish a work unit or
 committee
while a petition for a union election is pending before the NLRB. I
f, after the establishment
of a labormanagement committee, a union seeks to orq
anize the employees, the union will be
given the same rights of access to the e
mployees as the labormanagement committee.
alternative's rules would apply
 only to nonunionized workplaces.
This alternative is quite different from the TEAM Act. The TEAM Act permits em
ployers to
establish and control any type of employee organization that address
es any matter, including
working conditions, and permits the employer to select
 the employee representatives for the
committees and to discipline employees wh
o participate in or refuse to participate in the
committees. It would apply ev
en in unionized workplaces. It thus goes beyond clarifying the
current law and
 instead changes it to permit company domination of employee organizations,
{\tt X}\square (-even in workplaces in which the employees have elected a union.
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X (-"(0*0*0*!" X-Public Strategy for the President The President and Vice President have stated on several occasions since Februar y, 1995, that the President would veto the TEAM Act, attempts to "weaken" 8(a) (2) of the NLRA and attempts to "create company dominated unions." The Stateme nt of Administration Policy for the TEAM Act in the House said that Secretary R eich would recommend a veto. Thus there is no question in the minds of Democra tic Senators and various constituents that the President would veto the TEAM Ac t. What hasn't been clarified, however, is whether the President would endorse any changes whatsoever in 8(a)(2). A threshold issue is what degree of prominence this issue will be given. On th e one hand, there may never be any push for the President to endorse changes to current law. Democratic Senators are currently comfortable with the alternati ve bill strategy and are not asking for public presidential support for the alt ernative bill. The labor community does not want the President to endorse the alternative bill because they feel such support would provide momentum to attem pts to change 8(a)(2) and upset the delicate balance they have achieved with th e alternative bill legislative strategy. To endorse any changes to 8(a)(2) |wil 1 likely seriously harm our relationship with this constituency. The TEAM Act coalition of Xb-businesses will not appreciate presidential support for an alternative becau se they want him to sign the TEAM Act and will be angry when he vetoes it, no m atter what he says. On the other hand, if this issue takes on a larger symbolic prominence in the p ublic debate next week, we will be hard pressed to explain why the President is not supporting an X-alternative bill supported by 202 Democratic House Members. Depending on the tenor of the public debate, there are four options for the Pre sident. All but the first will probably seriously damage our relationship with labor constituents. $X \mid -\Box 1) XxContinue$ to express support for labormanagement cooperation without exp licitly endorsing changes to current law.(# XN-⊟

An Administration position would have the following components:

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-The President strongly supports labormanagement cooperation. \square Increased p
rticipation
by employees in decisionmaking is one of the key ingredients in the
 recipe for creating high
performance workplaces. For American to be globally
competitive in the 21st century,
employees and management must work in partners
hip employees must recognize their stake
in the company and employers must val
ue their employees. Labormanagement cooperation
can improve productivity, enco
urage innovation and increase employee satisfaction.
Xh$-LThe President has been able to visit with and applaud many companies engag
ed in
XQ%-labormanagement partnerships because they are currently legal. According
to the
legislative findings in the TEAM Act, there are more than 30,000 employe
e involvement
plans up and running today. A recent study by the Labor Policy A
ssociation suggested that
96% of large employers have employee involvement prog
rams. Under current law, employers
who want to know about a particular working
 condition or idea for change can ask their "(0*0*0*' employees individually, in
 groups or in a committee. Employers can invite employee
suggestions, ideas, c
omments and criticisms, share information with employees or brainstorm
with the
    Employers can set up quality circles or other teams to discuss how tim impr
m.
ove
quality, efficiency and productivity. They can set up troubleshooting comm
ittees to deal with
workplace safety and other issues. Because all of these ki
nds of partnerships are legal, there
are only an average of three companies per
 year who are ordered by the NLRB to disband
committees which violate 8(a)(2).
 [This compares to roughly 10,000 cases per year in which
an employer is found
by the NLRB to have unlawfully discharged an employee for supporting
 The law currently allows all labormanagement partnerships except the very few
think should appropriately be illegal those where the labormanagement commi
ttee is
        -infringing on the collective bargaining process and on employees' rights to
Х
independent
representation.
X-IDEThe TEAM Act is the wrong approach. The only thing the TEAM Act changes a
XU-current law is it opens the door for the small number of illmotivated compan
ies that want to
-keep their employees from electing their own representatives.
O <#C\ P6Q/P#U This idea could be expanded upon by also arguing that if any
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clarification to 8(a)(2) is needed, the NLRB is the appropriate body to clarify the law. We would argue that for 60 years, the NLRB has developed case law wh ich has maintained a careful balance of employer and employee interests. There are several cases currently pending before the NLRB which concern employee inv olvement programs. We should allow the administrative agency charged with inte rpreting the NLRA to issue those decisions and issue any clarifications of 8(a) (2) it deems necessary. This argument would have to be crafted so it is not in consistent with the premise yO-that the current law is adequate. It undermines what has been a traditiona l principle in this nation since the 1930s $\,$ that employees ought to be able | to democratically elect representatives if they choose to. Allowing companies to employees from electing representatives is the opposite of the co rporate responsibility principles championed by the President. X4-X-Pros X-X-XxMakes a strong case for employee involvement without upsetting the congress ional strategy in the Senate.(# X-Cons X - XxSome in the business community argue clarification is needed and this posi tion does not address that concern. (# X7-XxCould be viewed as giving in to labor constituents.(# -XxDoesn't provide an answer to why the President is not supporting a bill Х Democrats voted for in the House.(# X - - 0*0*0*" X-2) xEndorse the Democratic alternative X-L An Administration position would have the same components as option 1) above, w ith the X-addition of the following component: ID X-DIf some people think clarification is needed, the Democrats in the Senate ha ve the right

Xv-kind of approach. The Administration believes that labormanagement partici pation is legal and is flourishing. But we are sympathetic if some businesses feel the law is not clear enough for them. Senate Democrats have introduced a balanced bill that spells out clearly for employers what kinds of labormanageme nt partnerships are allowed under the current law. It also goes further allow ing employers to establish committees that can talk to employees about their wa ges, benefits and other conditions of work but only if the employees are able to freely and democratically elect their representatives and only if there are protections so employers can't use these committees to prevent their employees from forming unions. -Pros Xy-XxEnables the President to point to a legislative proposal he supports inste ad of the TEAM Act. (# X4-Cons Х-X-XxBusinesses will not view support of the alternative as a positive step beca use of the provisions for democratic elections of labormanagement committees an d the provision allowing union representatives to have the same access to the p remises as labormanagement committee members.(# X-XxLabor constituents will be furious. They believe there are scores of probl ems in the labor laws that need to be fixed (such as 10,000 cases each year wh ere an employer is found guilty of illegally discharging an employee due to the employee's support of a union). Because only 3 employers a year are ordered t o disband labormanagement committees, they see the 8(a)(2) issue as a tiny prob lem relevant only to the small number of employers who want to break a union or prevent its formation. In the scope of labormanagement problems, they would v iew a fix to this particular problem as a onesided gift to business with no cor responding provision for labor. (# X -XxWould likely upset the congressional strategy in the Senate by encouraging moderate

Democrats to try to find a deal that the President could sign.

would cause labor unions to lobby against the Democrats who would vote for the deal, and would split Democrats. Could result in a bill the President could si gn, which would anger labor even more.(#

X:&-33)XxInvoke some of the Dunlop Commission recommendations as evidence that a

variety of changes to current labor law might need some review. (#

X∐ (-□

An Administration position would have the same components as option 1) above, with the (0*0*0*'"

X-addition of the following component:

 $X\text{-}\sqcup Maybe$ this and some other aspects of labor law need to be reviewed. MX

MX

∐While the

X-Administration believes the law allows employee participation, some businesses have \square said it is

unclear just what is allowed under current law. We're symp athetic because businesses

should be encouraged to participate in these valuab

le committees. The Dunlop Commission

suggested there might be ways to make thi

s law clearer but it said that if the law against

company unions were changed

all by itself, without addressing other areas of labor law as well, that laborm

concerns as well, then the Administration would be for it.

anagement cooperation would get worse, not better. If the TEAM Act

were a bal anced bill that addressed business' concerns about clarification, and employee

X -Pros

XN-NNXEnables the President to state that he supports the kinds of clarifying changes that businesses say they need without putting the Administration on the

businesses say they need without putting the Administration on the record in support

of a particular bill. (#

Xb-XxNeutralizes a potential charge that the Administration is not willing to h elp struggling businesses with a simple fix.(#

X-Cons

X-XxCould upset the congressional balance in the Senate. At present, Democrats

are comfortable voting so that the alternative bill fails and the TEAM Act pas ses and is vetoed. A signal from the President that he would sign a bill if it were the right bill could generate an effort to shift that strategy.(# X | -XxCould generate expectations that the Administration would introduce compre hensive labor law reform in the second term. (# X7-XxDoesn't address the true concerns of the businesses that wrote to the Pres ident. Dunlop Commission recommended that changes to 8(a)(2) be coupled wi th changes to other aspects of labor law that are prolabor. In saying the admi nistration will revisit the Dunlop Commission report, the administration would be saying probusiness reforms need to be coupled with prolabor reforms. (# X!-XxWill anger labor constituents. They did not like the Dunlop Commission's approach to 8(a)(2) because it recommended clarification. They believe that an y change to 8(a)(2)could make it harder to organize new workplaces.(# XQ%-XxOpens door to question of which legislative changes we would approve of. (X#'-XxDoesn't adequately answer question of why we can't change 8(a)(2) by itse lf and fix the other problems at a later date. (# "(0*0*0**" $X-\square 4$) xEndorse principles for an alternative bill, without endorsing an alternat ive bill.□ An administration position would have the same components as option 1) above, w ith the X-addition of the following component: X-CIf clarification is needed, then the Administration would be for reasonable clarifications.□ The administration believes that labormanagement participati

X-CIf clarification is needed, then the Administration would be for reasonable clarifications.
The administration believes that labormanagement participati on is legal and is flourishing.
But we are sympathetic if some businesses feel the law is not clear enough for them. The Administration believes it is possi ble to clarify the law without upsetting the delicate balance between labor and management built up over the 60 year history of the NLRB. We know that work t eams and quality circles and productivity teams are all legal under current cas

e law that can be spelled out so that small businesses that can't afford to hi re in house counsel can easily see what kinds of activities are legal and whic h are not. Employers should be able to talk to their employees, as they do tod ay, about virtually anything so long as they do not dominate a work committee that deals with them on working conditions. If employers want to discuss worki ng conditions with employees, there is a simple answer employees ought to be a ble to democratically elect representatives who can discuss these matters with the employer. And there must be protections so employers can't use these commi ttees to prevent their employees from forming unions. XK-X4-Pros X-XxEnables the President to point to principles he supports instead of the TEA

X-Cons

M Act. (#

X-

TEXT:

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL) CREATOR: Jennifer M. O'Connor (OCONNOR_J) (WHO) CREATION DATE/TIME: 3-JUL-1996 21:27:25.72 SUBJECT: Final version TO: John C. Angell (ANGELL J) (WHO) READ: 8-JUL-1996 17:20:52.92 TO: Gene B. Sperling (SPERLING_G) Autoforward to: Daniel Taber READ: 5-JUL-1996 10:14:26.53 TO: John Hilley (HILLEY_J) Autoforward to: Elisa M. Mills READ: 8-JUL-1996 08:00:43.49 TO: Elena Kagan (KAGAN_E) (WHO) READ: 8-JUL-1996 08:33:26.87 CC: John O. Sutton (SUTTON J) (WHO) READ: 5-JUL-1996 08:57:16.14 CC: Elisa M. Millsap (MILLSAP E) (WHO) READ: 8-JUL-1996 08:00:43.49 CC: Jason S. Goldberg (GOLDBERG_JS) (OPD) READ: NOT READ TEXT: Attached is the final version of the TEAM Act memo. ATT CREATION TIME/DATE: 3-JUL-1996 21:26:00.00 ATT BODYPART TYPE:p ATT CREATOR: Jennifer M. O'Connor

CREATOR: Leanne Johnson (JOHNSON_L) (WHO)

CREATION DATE/TIME: 8-JUL-1996 15:46:55.57

SUBJECT: TEAM Act letters

TO: Elena Kagan (KAGAN_E) (WHO)

READ: 8-JUL-1996 16:44:26.09

TEXT:

Hi Elena,

You told me I should contact you about language for these letters today. Any

word?

CREATOR: Kathleen M. Whalen (WHALEN_K) (WHO)

CREATION DATE/TIME: 8-JUL-1996 21:04:34.55

SUBJECT: help

TO: Elena Kagan (KAGAN_E) (WHO)

READ: 9-JUL-1996 08:30:55.34

TEXT:

If you were serious about picking up something, I have an issue that you could take off my hands in large part. It involves the creation of a Presidential Emergency Board for a railroad dispute. Please give me a call. Thanks.

Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE		DATE	RESTRICTION	
001. email	Kathleen Whalen to Elena Kaga	an Subject: interns (1 page)	07/09/1996	P6/b(6)	
		0.7,03) 1330	10,0(0)		
OI LECTION	<u> </u>				
COLLECTION: Clinton Presiden	tial Records				
Automated Reco	rds Management System (Email)				
WHO ([Kagan]) OA/Box Number:					
OLDER TITLE:	· · · · · · · · · · · · · · · · · · ·	-			
[7/3/1996 - 7/17/	/1996]				
				2009-100	16-F
		RESTRICTION CODES		ket	696
residential Records A	ct - [44 U.S.C. 2204(a)]		n Act - [5 U.S.C. 552(b)]		
1 National Security C	lassified Information [(a)(1) of the PRA		classified information (th		

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]
 - C. Closed in accordance with restrictions contained in donor's deed of gift.
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).
 - RR. Document will be reviewed upon request.

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency |(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA!
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

CREATOR: Stephen R. Neuwirth (NEUWIRTH_S) (WHO)

CREATION DATE/TIME:10-JUL-1996 10:29:32.87

SUBJECT: meeting on friday

TO: Elena Kagan (KAGAN_E) (WHO)

READ:10-JUL-1996 19:02:59.97

TEXT:

Our 10 am meeting on Friday will be at 1801 L St., 10th floor. I assume we can walk over at about 9:45, after the staff meeting.

CREATOR: Leanne Johnson (JOHNSON_L) (WHO)

CREATION DATE/TIME:10-JUL-1996 11:04:38.64

SUBJECT: TEAM ACT

TO: Elena Kagan (KAGAN_E) (WHO)

READ:10-JUL-1996 19:03:17.90

TEXT:

Hi Elena,

You asked me to get back to you today on this issue. Yesterday, I received the SAP on S.295 and I did a draft based on this language. It is almost verbatim the SAP language. Let me know what you advise. Thanks.

Thank you for writing to me about S. 295, the Teamwork for Employees and Managers Act.

My Administration supports workplace flexibility and highperformance workplace practices that promote cooperative labormanagement relations. As you know, the National Labor Relations
Act currently permits the creation of employee involvement
programs that address workplace quality, productivity, and
efficiency with appropriate employee protections.
We believe that S. 295 would undermine these protections. The
bill would allow employers to establish company unions where no
union currently exists, and alternative, company-dominated unions
where employees are in the process of determining whether to be
represented by a labor organization. These company-dominated
unions would undermine a 60-year tradition of collective
bargaining in this country and could undermine employees' rights
to elect their own representatives.

CREATOR: John C. Angell (ANGELL_J) (WHO)

CREATION DATE/TIME:10-JUL-1996 18:28:31.33

SUBJECT: Thanks.

TO: Elena Kagan

(KAGAN_E) (WHO)

READ:10-JUL-1996 19:04:20.70

TEXT:

Thanks for the draft letter.

CREATOR: Odetta S. Walker (WALKER_O) (WHO)

CREATION DATE/TIME:10-JUL-1996 19:06:03.07

SUBJECT: Interview w/Michael Small

TO: Cheryl D. Mills (MILLS_C) (WHO)

READ:10-JUL-1996 19:33:31.68

TO: Elena Kagan (KAGAN_E) (WHO)

READ:11-JUL-1996 08:42:35.51

TEXT:

Michael Small will be here interviewing w/Jack at 4:30 tomorrow. Can you both be available to interview him after Jack? Thank you.

Odetta

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)

CREATOR: Peter Jacoby (JACOBY_P) (WHO)

CREATION DATE/TIME:11-JUL-1996 13:16:12.82

SUBJECT: Partial Birth Abortion Meeting

TO: Marilyn Yager (YAGER_M) (WHO)

READ:11-JUL-1996 14:10:44.43

TO: Todd Stern (STERN_T) (WHO)

READ:11-JUL-1996 13:23:03.79

TO: Betsy Myers (MYERS B) (WHO)

READ:11-JUL-1996 13:28:15.82

TO: Jeremy D. Benami (BENAMI_J) (WHO)

READ:11-JUL-1996 15:04:46.52

TO: Elena Kagan (KAGAN_E) (WHO)

READ:11-JUL-1996 14:17:11.33

TO: Tracey E. Thornton (THORNTON T) (WHO)

READ:11-JUL-1996 13:21:29.25

CC: Elisa M. Millsap (MILLSAP_E) (WHO)

READ:11-JUL-1996 14:44:22.31

CC: Janet Murguia (MURGUIA_J) Autoforward to: Annette E. Jo

READ:11-JUL-1996 13:19:12.77

TEXT:

Andrea Camp with Cong. Schroeder has asked if we could meet with her on Friday at 11 am in 2315 RHOB to discuss the pending override vote on the Partial Birth Abortion legislation. She has also invited a number of other House and Senate staff as well as several representatives from outside groups. The primary purpose of the meeting is to discuss the strength of support for the President's position and additional activity to enhance that support. Please let me know if you will be able to attend. Thanks.

CREATOR: Jeff P. Dailey (DAILEY_J) (WHO)

CREATION DATE/TIME:11-JUL-1996 16:12:55.78

SUBJECT: lerach/prod liab letter

TO: Elena Kagan (KAGAN_E) (WHO)

READ:11-JUL-1996 16:24:25.66

TEXT:

Elena--

I'm wondering if you've had a chance to consider how we could better respond to William Lerach's letter to the President regarding product liability and the Ford Motor recall, which I faxed to you yesterday. Jim Dorskind is very interested in answering this letter as soon as possible. thanks,

Jeff

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL) CREATOR: M. Jill Gibbons (GIBBONS_M) (OMB) CREATION DATE/TIME:12-JUL-1996 09:23:32.75 SUBJECT: OGE letter on HR3452 TO: Nelson W. Cunningham (CUNNINGHAM_N) (OA) READ:12-JUL-1996 09:37:10.57 TO: Kathleen M. Whalen (WHALEN_K) (WHO) READ:12-JUL-1996 10:04:02.64 TO: Elena Kagan (KAGAN_E) (WHO) READ:12-JUL-1996 12:54:27.09 TO: Peter Jacoby (JACOBY_P) (WHO) READ:12-JUL-1996 10:15:42.99 TO: Paul J. Weinstein, Jr (WEINSTEIN_P) (OPD) READ:12-JUL-1996 10:24:10.59 TO: Steven D. Aitken (AITKEN S) (OMB) READ:12-JUL-1996 09:23:42.13 TO: Raymond P. Kogut (KOGUT_R) (OMB) READ:12-JUL-1996 13:33:34.12 TO: Douglas D. McCormick (MCCORMICK_D) (OMB) READ:12-JUL-1996 09:41:35.38 TO: Thomas S. Lewis (LEWIS TS) (OMB) READ:12-JUL-1996 10:25:09.32 TO: Marcia D. Occomy (OCCOMY_M) (OMB) READ:12-JUL-1996 11:20:04.49

TEXT:

This is a reminder to please have comments by 10:00 today on the OGE letter proposing amendments to H.R. 3452, the Presidential and Executive Office Accountability Act. The bill is scheduled for markup early next week and OGE would like to send the letter as soon as possible. Thanks

CREATOR: James A. Brown (BROWN_JA) (OMB)

CREATION DATE/TIME:12-JUL-1996 09:34:08.46

SUBJECT: Nonjudicial foreclosure issue appears moot

TO: Thomas P. Stack (STACK_T) (OMB)

READ:12-JUL-1996 11:14:01.77

TO: Elena Kagan (KAGAN E) (WHO)

READ:12-JUL-1996 12:54:44.65

TO: Robert G. Damus (DAMUS_R) (OMB)

READ:12-JUL-1996 10:03:39.64

TO: Rosalyn J. Rettman (RETTMAN R) (OMB)

READ:12-JUL-1996 10:05:49.06

TO: Louisa Koch (KOCH_L) (OMB)

READ:12-JUL-1996 11:35:52.68

TO: Peter O. Davis (DAVIS_PO) (OMB)

READ:19-JUL-1996 18:46:38.74

TO: Edward Brigham (BRIGHAM_E) (OMB)

READ:12-JUL-1996 09:41:02.24

TO: James J. Jukes (JUKES J) (OMB)

READ:12-JUL-1996 09:34:35.17

TEXT:

I have referred a proposed SBA report on H.R. 3719 to you which includes an extensive discussion of how an SBA-specific non-judicial foreclosure provision could be improved. An incomplete markup of the bill occurred this week (it is to be completed next week), during which the non-judicial foreclosure provision was dropped from the bill. Since it is no longer a live item, I will ask SBA to delete the discussion from its report. There appears to be a larger misunderstanding/disagreement, however, regarding whether agencies are permitted to seek agency-specific relief on this issue. Justice is firmly opposed to this course. If we have a policy decision on this, one way or another, it needs to be communicated to Justice and other involved agencies.

Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION	
002. emaîl	David Fein to Jack Quinn et al. re: Contact information (2 pages)	07/12/1996	P6/b(6)	_

COLLECTION:

Clinton Presidential Records

Automated Records Management System (Email)

WHO ([Kagan])

OA/Box Number: 500000

FOLDER TITLE:

[7/3/1996 - 7/17/1996]

2009-1006-F

ke696

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]
 - C. Closed in accordance with restrictions contained in donor's deed of gift.
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).
- RR. Document will be reviewed upon request,

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA] b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute |(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

CREATOR: Annette E. Johnson (JOHNSON_AE) (WHO)

CREATION DATE/TIME:12-JUL-1996 13:38:05.60

SUBJECT: 4 pm Meeting in 472 OEOB

TO: Michael Waldman (WALDMAN M) (WHO)

READ:12-JUL-1996 14:04:56.01

TO: Kathleen M. Wallman (WALLMAN KM) (WHO)

READ:12-JUL-1996 15:27:16.01

TO: James S. Rubin (RUBIN J) (WHO)

READ:15-JUL-1996 09:07:19.89

TO: James Weber (WEBER_J) (WHO)

READ:12-JUL-1996 14:25:21.35

TO: Paul J. Weinstein, Jr (WEINSTEIN_P) (OPD)

READ:12-JUL-1996 13:39:40.98

TO: Elena Kagan (KAGAN_E) (WHO)

READ:12-JUL-1996 14:51:06.94

TO: M. Jill Gibbons (GIBBONS M) (OMB)

READ:12-JUL-1996 13:50:18.94

TO: William Curry (CURRY W) (WHO)

READ:13-JUL-1996 13:49:44.58

CC: Peter Jacoby (JACOBY_P) (WHO)

READ: NOT READ

TEXT:

There will be a 4 p.m. meeting with Peter Jacoby today, 7/12 in 472 Oeob regarding Campaign Finance Reform. Thank you.

RECORD TYPE: PRESIDENTIAL (PAGER)

CREATOR: Mail Link Monitor (MAILMGT) (SYS)

CREATION DATE/TIME:12-JUL-1996 14:53:03.36

SUBJECT: PAGER CONFIRMATION - FEIN, DAVID

TO: Elena Kagan (KAGAN_E) (WHO) READ:12-JUL-1996 16:47:59.13

TEXT:

PAGE FOR FEIN, DAVID, WAS TRANSMITTED 12-JUL-1996 14:51:50.63

TEXT TRANSMITTED WAS:

PLEASE CALL ELENA 67594

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RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)
CREATOR: Ronald E. Jones ( JONES_RE ) (OMB)
CREATION DATE/TIME:15-JUL-1996 09:15:58.37
SUBJECT: SAP on HR 3166, Gov't Accountability Act
TO: Elena Kagan
                                          ( KAGAN_E ) (WHO)
READ:15-JUL-1996 11:21:04.82
TO: Stephen C. Warnath
                                          ( WARNATH_S ) (OPD)
READ:15-JUL-1996 12:11:57.80
TO: Dennis Burke
                                          ( BURKE D ) (OPD)
READ:15-JUL-1996 09:31:30.17
TO: Robert G. Damus
                                          ( DAMUS R ) (OMB)
READ: NOT READ
TO: Alice E. Shuffield
                                          ( SHUFFIELD_A ) (OMB)
READ:15-JUL-1996 10:35:15.18
TO: Lisa Kountoupes
                                          ( KOUNTOUPES L ) (OMB)
READ:15-JUL-1996 13:28:16.26
TO: Peter Jacoby
                                          ( JACOBY P ) (WHO)
READ:15-JUL-1996 10:38:12.77
TO: David J. Haun
                                          ( HAUN D ) (OMB)
READ:15-JUL-1996 09:16:57.66
TO: John E. Thompson
                                          ( THOMPSON_J ) (OMB)
READ:22-JUL-1996 09:16:19.70
TO: Harry G. Meyers
                                          ( MEYERS_H ) (OMB)
READ:15-JUL-1996 10:52:10.92
TO: Mark J. Schwartz
                                          ( SCHWARTZ_M ) (OMB)
READ:15-JUL-1996 09:17:56.40
TO: Ellen J. Balis
                                         ( BALIS E ) (OMB)
READ:15-JUL-1996 09:19:01.49
TEXT:
PRINTER FONT 12_POINT_ROMAN
Unless I hear otherwise by noon today, July 16, 1996, I will
assume you have no objection to the proposed SAP on H.R. 3166,
the Government Accountability Act, ( LRM
-4991, dated 7/12), which
expressed the Administration's support for House passage of the
bill.
If you need another copy of the LRM, intend to comment but need
more time, or have provided comments that I may have overlooked,
please let me know by answering this fax/E
-mail.
Thanks,
```

Ron Jones 395

-3386

CREATOR: Jeff P. Dailey (DAILEY_J) (WHO)

CREATION DATE/TIME:15-JUL-1996 11:40:23.12

SUBJECT: lerach draft

TO: Elena Kagan (KAGAN E) (WHO)

READ:15-JUL-1996 13:25:06.08

TEXT:

Elena--

see you soon.

thanks for sending me your advice for the Lerach letter. Here's my draft: Thank you very much for your letter regarding the Ford Motor recall and the Product Liability Legal Reform Act of 1996. It's good to know your thoughts on this important issue.

I agree that tort law plays an important role in the protection of consumers and the safety of commercial products. At the same time, however, I believe our legal system needs reform, and I have repeatedly urged Congress to pass limited, meaningful product liability measures. The product liability bill Congress sent to me would have unduly interfered with state authority and tilted the legal playing field against consumers, and, consequently, I vetoed this legislation on May 2.

As always, I'm deeply grateful for your involvement and hope to

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CREATOR: Tracy F. Sisser (SISSER_T) (WHO)

CREATION DATE/TIME:15-JUL-1996 14:55:12.03

SUBJECT: Question on securities litigation form letter

TO: Elena Kagan (KAGAN_E) (WHO)

READ:15-JUL-1996 16:17:19.25

TEXT:

The form letter you corrected and updated is now going through our editing process. One of my editors is concerned that the highlighted phrase of the following sentence is too technical for the general public (this form letter is not for CEOs or heads of organizations).

"However, as I said in my veto message, I supported the need for reform to end frivolous lawsuits and to ensure that investors receive the best possible information by reducing the litigation risk to companies making-forward looking statements."

Is there any way to simplify this statement without losing its intent? Thanks again for your help.

Tracy Sisser

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RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)
CREATOR: Dinah Bear ( BEAR D ) (CEQ)
CREATION DATE/TIME:15-JUL-1996 16:59:47.46
SUBJECT: meeting agenda
TO: Thomas C. Jensen
                                          ( JENSEN T ) (CEQ)
READ:15-JUL-1996 17:05:53.33
TO: FAX (9-720-4732, Jim Lyons)
                                          ( TLXA1MAIL_\F:9-720-4732\C: Jim Lyons\\ |)
READ: NOT READ
TO: FAX (9-482-6318, Doug Hall)
                                          ( TLXA1MAIL_\F:9-482-6318\C: Doug Hall\\ |)
READ: NOT READ
TO: Kathleen A. McGinty
                                          ( MCGINTY K )
READ: NOT READ
TO: Ron Cogswell
                                          ( COGSWELL_R ) (OMB)
READ:15-JUL-1996 17:16:16.10
TO: Mark A. Weatherly
                                          ( WEATHERLY M ) (OMB)
READ:15-JUL-1996 18:39:39.86
TO: Christine L. Nolin
                                          ( NOLIN CL ) (OMB)
READ:15-JUL-1996 16:56:24.63
                                          ( KAGAN E ) (WHO)
TO: Elena Kagan
READ:15-JUL-1996 17:33:34.65
TO: Martha Foley
                                          ( FOLEY_M ) (WHO)
READ:15-JUL-1996 17:10:40.34
TO: Kris Balderston
                                          ( BALDERSTON K ) (WHO)
READ:15-JUL-1996 18:09:51.67
TO: Jennifer M. O'Connor
                                          ( OCONNOR J ) (WHO)
READ:15-JUL-1996 19:36:13.39
TO: Remote Addressee
                                          ( TLXA1MAIL_\F:97205437\C:Anne Kennedy\\ )
READ: NOT READ
TO: FAX (94821041, Bob Ziobro)
                                          ( TLXALMAIL \F:94821041\C:Bob Ziobro\\ )
READ: NOT READ
                                          ( TLXA1MAIL_\F:97204732\C:Mark Gaede\\ )
TO: Remote Addressee
READ: NOT READ
TO: Remote Addressee
                                          ( TLXA1MAIL_\F:92085242\C:Nancy Hayes\\ )
READ: NOT READ
TO: FAX (92191792, Kris Clark)
                                          ( TLXA1MAIL \F:92191792\C:Kris Clark\\ )
READ: NOT READ
TO: FAX (96902730, Mike Gippert)
                                          ( TLXA1MAIL \F:96902730\C:Mike Gippert\\ )
READ: NOT READ
TO: Remote Addressee
                                          \ TLXAlMAIL_\F:95140557\C:Peter Coppelman\\
```

READ: NOT READ

TO: Ruth D. Saunders (SAUNDERS_R) (OMB)

READ:22-JUL-1996 11:02:35.84

TO: Remote Addressee (TLXA1MAIL_\F:915033266254\C:Tom Tuchman\\

READ: NOT READ

TO: FAX (92083877, Bob Baum) (TLXA1MAIL_\F:92083877\C:Bob Baum\\)

READ: NOT READ

TO: FAX (95640070, Richard Sanderson) (TLXAlMAIL_\F:95640070\C:Richard Sanderson

READ: NOT READ

TO: FAX (9-208-6916, Gerry Jackson) (TLXA1MAIL \F:9-208-6916\C:Gerry Jackson\\

READ: NOT READ

TEXT:

There will be a regular meeting of the interagency/EOP forest working group this Tuesday, July 16th, at 2:00 p.m. at the CEQ townhouse at 722 Jackson Place.

The agenda will include:

- 1. Current events
- 2. Litigation issues, including
 - ---high bidder sales
 - ---response to Hogan's order on Section 2001(k)(3)
 - ---Klammath tribes case
- 3. New information issue
- 4. Salvage program
 - ---salvage directive (results to date)
 - ---interagency salvage program review
- 5. Other business

CREATOR: Peter Jacoby (JACOBY P) (WHO)

CREATION DATE/TIME:15-JUL-1996 17:52:03.34

SUBJECT: Smith-Meehan CFR Letter

TO: Elena Kagan (KAGAN E) (WHO)

READ:15-JUL-1996 18:41:20.56

TO: Paul J. Weinstein, Jr (WEINSTEIN P) (OPD)

READ:16-JUL-1996 09:13:20.24

TO: Michael Waldman (WALDMAN M) (WHO)

READ:15-JUL-1996 18:41:49.39

TO: James Weber (WEBER J) (WHO)

READ:15-JUL-1996 18:11:40.66

TO: M. Jill Gibbons (GIBBONS M) (OMB)

READ:15-JUL-1996 17:52:35.40

TEXT:

July 18, 1996

Dear Speaker Gingrich:

Just over a year ago, I shook hands with you and publicly affirmed my commitment to reforming the nation's campaign finance laws. Now I call on the House of Representatives to send me legislation that will address the American public's desire for real change in our political process, and in so doing renew our democracy and strengthen our I support the comprehensive, bipartisan country. legislation crafted by Congresswoman Smith, Congressman Meehan and Congressman Shays and I strongly believe that the House should be able to consider this legislation when it addresses campaign finance reform later this week. In particular, I approve of several reforms such as placing limits on spending, curbing PAC and lobbyist influence, discounting the cost of broadcast time, and reforming the soft money system.

Organized interests have too much power in the halls of government. Oftentimes, representatives from such interest groups operate without accountability and are granted special privileges that ordinary Americans don't even know exist. In addition, elections that represent an opportunity in which ordinary voters should have the loudest voice have become so expensive that these voices are sometimes drowned out by big money.

Let us capitalize on the progress made in the last three years. In 1993, we repealed the tax

loophole that allowed lobbyists to deduct the cost of their activities. In 1994, I signed a law that applies to Congress the same laws it imposes on the general public. Last year, Congress answered my call to stop taking gifts, meals, and trips from lobbyists, and I signed the Lobbying Disclosure Act into law. We now have an opportunity to finish the job by addressing campaign finance reform.

The Honorable Newt Gingrich Page Two

As we work to reform campaign finance, we must do everything in our power to ensure that we open, not limit, the political process. Our goal is to take the reins of our democracy away from big special interests, from big money, and to return them to the hands of those who deserve them -- ordinary Americans. Real reform is now achievable. I urge the House to pass sensible, comprehensive bipartisan campaign finance reform legislation and give the American people something we can all be proud of.

Sincerely,

The Honorable Newt Gingrich The Speaker United States House of Representatives Washington, D.C. 20515 RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL) CREATOR: Jennifer M. O'Connor (OCONNOR J) (WHO) CREATION DATE/TIME:15-JUL-1996 21:38:36.70 SUBJECT: TEAM Act cover memo TO: John C. Angell (ANGELL J) (WHO) READ:16-JUL-1996 11:02:49.77 TO: Gene B. Sperling (SPERLING G) Autoforward to: Daniel Taber READ:16-JUL-1996 08:28:33.01 (HILLEY J) Autoforward to: Elisa M. Mills TO: John Hilley READ:16-JUL-1996 08:00:57.54 TO: Elena Kagan (KAGAN E) (WHO) READ:16-JUL-1996 08:55:13.59 TO: Tracey E. Thornton (THORNTON_T) (WHO) READ: NOT READ CC: Elisa M. Millsap (MILLSAP E) (WHO) READ:16-JUL-1996 08:00:57.54 CC: Jason S. Goldberg (GOLDBERG_JS) (OPD) READ: NOT READ TEXT: The attached is a draft cover memo to the draft TEAM Act letter to CEOs. It aims to explain to the President why he is getting the version that doesn't endorse legislative amendments of the NLRA. Please get me your comments as soon as you can.

Also -- who is it from? Leon? The bunch of us? Also -- should it indicate who on the staff is where on these issues?

1 =========== ATT CREATION TIME/DATE:15-JUL-1996 21:34:00.00

ATT BODYPART TYPE:p

ATT CREATOR: Jennifer M. O'Connor

TEXT:

PRINTER FONT 12_POINT_ROMAN July 15, 1996

MEMORANDUM FOR THE PRESIDENT

FROM: 22

SUBJECT:

TEAM ACT LETTER TO CEOS

Attached is a draft letter responding to 634 CEOs who wrote to ask you not to veto the TEAM Act. This draft is consistent with the legislative strategy that was successful during both the House and Senate consideration of the TEAM Act. When the Senate voted last Wednesday, all Senate Democrats but two (Hollings and Nunn) voted against the TEAM Act, and Senator Ben Nighthorse Campbell joined the Democrats voting "no." The letter articulates the message that was successful in Congress, and was articulated in the Statement of Administration Policy: 1) the Administration strongly supports labor -management partnerships; 2) labor management partnerships are flourishing under current law; 3) the TEAM Act wouldn't increase or strengthen these partnerships but instead would undermine the collective bargaining system. It also points out that the NLRB will independently continue to clarify the law in this area. It does not endorse any legislation to change current law. Pros: Makes a strong statement in favor of labor -management partnerships and your consistent support of them. Will not cause unintended consequences in the Congress. Constituents who are most concerned about the TEAM Act fear that if you make a positive statement about changes to ?8(a)(2) of the National Labor Relations Act, you will generate renewed interest in finding a legislative compromise that you could sign. They point out that the alternative Democratic bills have not generated any media stories suggesting that Democrats want to amend ?8(a)(2). But they fear that presidential support for changes to ?8(a)(2) is a different matter and will create momentum that will lead to actual changes in the law. They believe that any changes to ?8(a)(2) risk making it more difficult for employees to organize new workplaces; and so they believe any such changes are tantamount to an assault on the right of employees to organize unions. As an immediate matter, the House has yet to vote on the Senate version of the TEAM Act. Any positive presidential statements about amending the law prior to that vote could potentially lead to the same problems outlined above. Maintains a balanced approach to labor policy. NLRB estimates that an average of three businesses per year are ordered to disband labor -management committees due to violations of 8(a)(2), it estimates that XX thousand businesses are found guilty each year of illegally firing employees because they support unions. It would appear unbalanced to address the business community's concerns without also addressing related employee/union concerns which also undermine cooperation in the workplace. Will not generate criticism from the labor movement. AFL -CIO views this issue a threat to employees' ability to organize -- the very essence of the labor movement. Their

? If this issue takes on a larger symbolic prominence in the public debate, we will be hard pressed to explain why you

sentiments on this issue are even more intense than their

sentiments about NAFTA.

Cons:

are not supporting an alternative bill supported by 202 Democratic House Members and 37 (check) Democratic Senators.

- ? Some in the business community argue clarification is needed and this letter addresses that concern merely by noting the NLRB's ability to clarify the law.
- ? Could be viewed as giving in to labor constituents' demands.

Alternative

The attached letter could also be amended to include a paragraph stating that to the extent some employers are reluctant to use labor

Ll

-management cooperation efforts due to confusion about the law, you would welcome reasonable clarifications to the law, along the lines of the Democratic bill in the Senate. The advantage of this approach is it addresses the problems outlined in the "cons" section above, enabling you to state that you, like the many Democrats who voted for the bill, are in favor of legislative changes that facilitate labor

-management

partnerships. The disadvantage of this approach is that it negates all but the first "pro" outlined above, potentially leading to unintended congressional results and definitely leading to harsh criticism from supporters.

Options

	Letter a	s draf	ted		Alternative
Let's d	liscuss				_
	========	== END	ATTACHMEN	T 1	=======================================

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL) CREATOR: Charles E. Kieffer (KIEFFER_C) (OMB) CREATION DATE/TIME:15-JUL-1996 22:22:45.78 SUBJECT: Draft Commerce/Justice/State SAP TO: Elena Kagan (KAGAN E) (WHO) READ:16-JUL-1996 08:56:34.56 TO: Jacob J. Lew (LEW J) (OMB) READ:16-JUL-1996 08:14:44.04 TO: John Hilley (HILLEY_J) Autoforward to: Elisa M. Mills READ:16-JUL-1996 08:17:13.43 TO: Martha Foley (FOLEY_M) (WHO) READ:16-JUL-1996 07:53:06.74 TO: Barbara C. Chow (CHOW B) (WHO) READ:16-JUL-1996 08:58:40.92 TO: James T. Heimbach (HEIMBACH_J) (WHO) READ: NOT READ TO: Christopher F. Walker (WALKER C) (WHO) READ: NOT READ TO: Stacey L. Rubin (RUBIN S) (WHO) READ:22-JUL-1996 12:32:52.98 TO: Elisa M. Millsap (MILLSAP_E) (WHO) READ:16-JUL-1996 08:17:13.43 TO: Alphonse Maldon (MALDON A) (WHO) READ: NOT READ TO: Ananias Blocker (BLOCKER A) (WHO) READ:16-JUL-1996 08:26:25.46 TO: Tom Vellenga (VELLENGA T) (WHO) READ:16-JUL-1996 10:32:18.44 TO: Kate P. Donovan (DONOVAN KP) (OMB) READ:16-JUL-1996 12:06:09.69

TEXT:

The Rules Committee is taking up the rule for the FY 97 CJS bill Tuesday at 2pm. A draft SAP is attached. It now carries a senior advisers veto threat for the reasons discussed in the SAP. Elena - please note the FCC language that Joe Minarik discussed with you this evening.

Note that there are many changes from the Committee letter such as the language opposing the Taylor FCC amendment, language opposing restrictions on COPS admin money, a more detailed discussion of the MEP program, slightly different ABM language (cleared by State an, NSC and OLC), opposition to TV Marti termination and Vietnam language and ACDA cuts.

With regard to the Vietnam language, State asked us to put in the

objection. However, the language is identical to the FY 1996 OCRA language and the circumstances have not changed. State wants to reestablish our objection to language. Do you think this is an unnecessary red flag?

ATT CREATION TIME/DATE:15-JUL-1996 22:09:00.00

ATT BODYPART TYPE:p

ATT CREATOR: Charles E. Kieffer

TEXT:

WPC

2TDZB

OHP LaserJet 4 Plus/4M PlusHPPCL5EXZ2PXPXZ2PXP,rAZ"Arial RegularXXN\ PXP(@ Z6Times New Roman RegularXX2PP, AZ"Arial RegularXXN\ PXP(@ Z6Times New Roman RegularX23|x

#XN\ PXP#`(#A July 15, 1996
`(#A(House Rules)

□*DEPARTMENTS OF COMMERCE, JUSTICE, STATE,

THE JUDICIARY, AND RELATED AGENCIES APPROPRIATIONS BILL, FY 1997 [Sponsors: Livingston (R), Louisiana; Rogers (R), Kentucky)

This Statement of Administration Policy provides the Administration's views on the

Departments of Commerce, Justice, State, the Judiciary, and Related Agencies Appropriations

Bill, FY 1997, as reported by the House Appropriations Committee. For the reasons discussed

below, the Presidents senior advisers would recommend that the President veto the bill if it were presented to him in its curre nt form.

The Administration strongly objects to the Committees reductions to critical \mathbf{k}

enforcement, research and technology, international affairs, legal services, and other programs.

Such reductions are unacceptable, and the bill requires si gnificant improvements.

The Administration opposes the provision, discussed in more detail below, included in

the bill that would limit the Presidents ability to negotiate issues and implement agreements

related to the ABM Treaty that are important to the natio nal security of the United States. This provision would infringe upon the Pres idents ability to conduct foreign relations and is unacceptable.

Legal Services Corporation

The Administration strongly objects to the Committees funding level of \$141 mil lion for the Legal Services Corporation (LSC). The bill would cut the Corporat ions funding level by roughly 50 percent from last years level of \$278 million and is almost twothirds below the FY 1995 level. It would provide approximatel y \$200 million less than the Presidents request of \$340 million. One fourth of LSCs professional staff have already left, over 100 offices have been closed, and thousands of lowincome individuals who would have been assisted have been enied access to the legal system. Further reductions in funding would deprive LSC of the resources it needs to carry out its mission, essentially bankrupting the Corporation and denying the neediest members of our society access to the Nations judicial system.

In addition, the Administration notes that the bill contains many restrictions on the activities of LSC grantees that were contained in the FY 1996 appropriat ions act. The Administration continues to have serious concerns with these restrictions, particularly the restrictions on the use of funds from nonLSC sources.

The Committee cuts funding for the Department of Commerce by \$800 million below the request and \$100 million below the FY 1996 level. These reductions would significantly undermine the effectiveness of programs across the Department. The Administration has grave concerns about the amounts provided for advanced te chnology and manufacturing extension, described below, as well as additional co

ncerns about the Committees proposed funding levels for other programs, describ

ed in the enclosure.

The Committee bill disregards the bipartisan agreement reached last year to maintain the

Advanced Technology Program (ATP). The Committee provides inadequate funding to support

current commitments and includes language prohibiting new a wards as well as applying other

restrictions. ATP is a highly competitive, cos

tshared program that fosters technology

development, promotes industrial allian

ces, and creates jobs. The ATP program was created

with bipartisan support, wh

ich it continues to deserve.

The Committees funding level for the Manufacturing Extension Partnership Progra

would force the closure of several centers across the country. Large geograp hic areas and many of our Nations 381,000 smaller manufacturers would be withou t access to valuable technical assistance. The Department of Commerce estimate s that this assistance has produced over \$1 billion in increased sales and cost reductions and over 13,000 jobs. In addition, the Committee has not provided language that would allow Kansas and Michigan centers, which serve five States, to receive funding beyond the current sixyear statutory limit. The Administration is concerned about the lack of support for key environmental programs. The Presidents request includes increases for South Florida/Evergla des Restoration, coastal pollution control, habitat conservation, global change monitoring and modeling, and the Global Learning and Observations to Benefit t he Environment (GLOBE) program, none of which are funded by the Committee. In addition, the Committee has cut funding below the FY 1996 enacted level for oce an assessment programs (42percent reduction), marine sanctuary management (15pe rcent reduction), endangered species recovery plans (46percent reduction), and building sustainable fisheries. These actions would undermine NOAAs ability to manage and protect our Nations ocean and coastal resources. Finally, the Admi nistration supports the use of controlled access mechanisms in sustainable fish eries management and is concerned with the bills proposed restrictions on such mechanisms. While the Committee has provided additional resources to the Census Bureau, provided is less than half of the requested increase. This reduction w ould seriously impair the ability of the Census Bureau to carry out its constit utional and statutory functions, such as the decennial census, the economic cen sus, the census of governments, and efforts to bring the Nations statistics int o the 1990s. The Census Bureau would be forced to choose between equally criti cal demographic and economic measurement programs that would lead to a more

ensive or less accurate Census and to less accurate economic statistics such as the GDP.

Failure to provide increases would jeopardize efforts to implement t

he restructuring of the NorthAmerican Industry Classification System, which has already been funded by Mexico and Canada.

Department of Justice

The Administration strongly opposes the funding level provided by the Committee Community Oriented Policing Services (COPS) program. The Committee ma rk would provide \$1.4 billion for COPS but would earmark over \$150 million for nonhiring initiatives. The Administration continues to believe that the Presid ents request of \$1.9 billion is the appropriate funding level for the COPS prog ram. The Administration does not believe that the Committee bill keeps us on c ourse for hiring 100,000 additional police officers by the year 2000. Even the Committees own Conference Report accompanying the FY 1996 Omnibus Appropriatio indicated that a level of approximately \$1.4 billion would be required t o meet the goal of hiring 100,000 police officers. The extensive setasides in cluded in the Committee bill would result in inadequate funding for hiring poli ce officers. Further, the bill would freeze staffing levels at the FY 1996 lev el and not provide for the requested increase in management and administration order to monitor this important program properly. The Administration strongly opposes the Committees funding level for the drug c program. The drug courts program is a proven, costeffective means of usi ng the courts authority to provide sanctions and coerce nonviolent offenders in to drug treatment programs. The Administration believes that the drug courts p rogram should be funded at the \$100 million level requested. The Administratio n also strongly opposes the Committees termination and underfunding of the Admi nistrations initiative to finance drug tests for Federal and State arrestees, r espectively. Both the COPS and the drug courts programs could be enhanced by eliminating the Committees \$68 million increase over the FY 1996 enacted level for the Local L Enforcement Block Grant program and the additional \$100 million increase ove r the Presidents request for Federal prison construction. The Administration urges the House to strike section 103 of the Committee bill, which would prohibit the Bureau of Prisons from funding abortions except in ca ses of rape or where the life of the mother is endangered. The Department of J ustice believes that there is a great likelihood that this provision would be h eld unconstitutional.

International Affairs

The Administration strongly opposes the provision included by the Committee tha infringe upon the ability of the Administration to negotiate issues rel ated to the ABM Treaty with Russia and the other new Independent States of the former Soviet Union. The provision would prohibit the use of any funds in this or any other Act for ABM treaty negotiations with the Russians or other States of the former Soviet Union unless the President certifies that any amendments, understandings, or agreements related to the ABM and theater ballistic missile s andantiballistic missiles will be presented to the Senate for their advice an d consent. This prohibition would also apply to the use of funds to implement any amendment, agreement, or understanding Crelated to ABM theater missile defe nse demarcation or multilateralization of the Treaty. Administration belie ves that this provision raises serious constitutional concerns. Constituti on commits to the President the authority to determine the manner in which dipl omatic communications take place. Congress may not control, through a funding condition, the Presidents determination to conduct negotiations in a particular forum. #K2PP# PXP#With regard to funding, the Administration opposes the levels provide /NX# d by the Committee for the State Departments main operating accounts. In total , these activities are reduced by nearly \$80 million from the Presidents reques t. The State Departments ability to modernize its antiquated information manag ement systems and to maintain its overseas facilities in a safe, secure, and ef ficient manner would be jeopardized at this funding level. Restoration of this cut is necessary to maintain the Nations foreign affairs infrastructure. In addition, funding for international organizations and peacekeeping has been cut by over \$260 million from the FY 1997 request, and no funds are provided fo r the U.S. to participate in international conferences. Although the Administr ation has worked diligently with some success to promote fiscal discipline and reform at the U.N. and other organizations, there is limited support in this bi 11 for this effort. The Committees underfunding of our international organizat ion assessments will only increase aggregate arrears for these organizations a nd for assessed peacekeeping operations above the already outstanding amount of \$1 billion. Despite these serious funding problems, the Administration apprec iates the Committee's expressed support for U.S. leadership within a reformed U nited Nations and intends to continue discussions

aimed at modifying the legisl ation in a manner that will further this shared goal.

The Administration is concerned about the reductions in the U.S. Information Ag encys (USIAs) public diplomacy activities. Most importantly, the reduction in Salaries and Expenses

and Broadcasting Operations accounts would jeopardize USI

As ability to perform its important

role in promoting U.S. interests and unders

tanding abroad. The Administration also strongly

opposes the elimination of al

l funds in the bill for continuing the operation of TV Marti and urges that fun

ding be restored.

The Administration regrets that the Committee has once again included the certi fication

provision related to U.S. Government staffing and operations in Vietna m. This provision

remains questionable on constitutional grounds, and it is un necessary because the Administration will continue to place the highest priorit y on obtaining cooperation from the Government of Vietnam on remaining POW/MIA issues.

Finally, funding for the Arms Control and Disarmament Agency (ACDA) has been

duced by \$10 million from the FY 1997 request, which would severely impact dont inuing

operations. It would jeopardize ACDAs capabilities to complete negotiat ions and to implement

and support arms control and nonproliferation treaties, c onferences, and organizations.

□Ounce of Prevention Council

The Committee bill would eliminate funding for the Ounce of Prevention Coundil.

Presidents request of \$9 million would allow the Council to award discret ionary grants for

various crime and substance abuse prevention programs. Elimi nation of this program would

hinder the needed coordination of crime prevention efforts at the Federal level.

Small Business Administration (SBA) Business Loans

The Administration strongly urges the House to provide adequate funding to supp ort the

Administrations FY 1997 proposed volume of new 7(a) General Business Lo an Guarantees.

The Committees mark for SBA business loans is \$156 million less than the FY 1997 request of

\$316 million, a 49percent reduction. This funding

level would substantially reduce the 7(a) loan

program level in FY 1997. In a

ddition, the Committees mark appears to provide no funding for SBAs 504 loan pr

ogram. Unless legislation is passed that would reduce the cost of this program to zero, this funding level would shut down SBAs 504 loan program.

Federal Communications Commission

The Administration is seriously concerned with the implications of the provision that would prevent the Federal Communications Commission (FCC) from enforcing its equal opportunity policies on religiously affiliated entities. This provis ion would allow stations to discriminate against employees on the basis of religion.

CREATOR: Tracy F. Sisser (SISSER_T) (WHO)

CREATION DATE/TIME:16-JUL-1996 08:38:49.42

SUBJECT: RE: Question on securities litigation form letter

TO: Elena Kagan (KAGAN_E) (WHO)

READ:16-JUL-1996 08:58:53.51

TEXT:

I apologize, but there is still a question about the language in the general securities litigation reform form letter. Can we say the following:

"...I supported the need for reform to end frivolous lawsuits and to ensure investors receive the best possible information by reducing the litigation risk to companies publishing statements that make market predictions.

Again, thank you.

Tracy

CREATOR: Melinda D. Haskins (HASKINS_M) (OMB)

CREATION DATE/TIME:16-JUL-1996 09:54:02.72

SUBJECT: LRM 5039 -- DOJ Letter on H.R. 2428 -- Emerson Good Samaritan

TO: Kenneth S. Apfel (APFEL K) (OMB)

READ:16-JUL-1996 10:06:09.68

TO: Mary I. Cassell (CASSELL_M) (OMB)

READ:16-JUL-1996 10:14:42.58

TO: Keith J. Fontenot (FONTENOT K) (OMB)

READ:16-JUL-1996 14:45:57.23

TO: Barry White (WHITE_B) (OMB)

READ:16-JUL-1996 11:21:55.30

TO: Edwin Lau (LAU_E) (OMB) READ:16-JUL-1996 14:31:50.32

TO: David J. Haun (HAUN_D) (OMB) READ:16-JUL-1996 10:04:38.46

TO: Alice E. Shuffield (SHUFFIELD_A) (OMB) READ:18-JUL-1996 14:37:01.37

TO: Lisa Kountoupes (KOUNTOUPES_L) (OMB) READ:17-JUL-1996 13:00:08.67

TO: Ananias Blocker (BLOCKER_A) (WHO) READ:16-JUL-1996 13:16:15.80

TO: Laura A. Oliven (OLIVEN_L) (OMB)
READ:16-JUL-1996 10:11:00.87

TO: Wendy A. Taylor (TAYLOR_W) (OMB) READ:16-JUL-1996 13:26:41.15

TO: James C. Murr (MURR_J) (OMB)
READ:16-JUL-1996 11:02:22.49

TO: Janet R. Forsgren (FORSGREN_J) (OMB)
READ:NOT READ

TO: Elena Kagan (KAGAN E) (WHO)

READ:16-JUL-1996 10:28:28.46

TO: Robert G. Damus (DAMUS_R) (OMB) READ:NOT READ

TEXT:

This morning, you should have received LRM 5039 -- a Department of Justice proposed letter to the Seante on H.R. 2428, the Bill Emerson Good Samaritan Food Donation Act. The Department would like its letter to be cleared this afternoon. Please send me your comments by 2 PM today. Thank you.

CREATOR: Melinda D. Haskins (HASKINS_M) (OMB)

CREATION DATE/TIME:16-JUL-1996 10:11:21.33

SUBJECT: FYI

TO: Elena Kagan (KAGAN_E) (WHO)

READ:16-JUL-1996 10:29:02.40

TEXT:

Thanks for getting back to me so quickly on the Justice letter on HR 2428.

CREATOR: Tracy F. Sisser (SISSER T) (WHO)

CREATION DATE/TIME:16-JUL-1996 10:29:37.35

SUBJECT: RE: Question on securities litigation form letter

TO: Elena Kagan (KAGAN E) (WHO)

READ:16-JUL-1996 10:34:29.97

TEXT:

This letter is for the general public, so we are trying to make it as easy to understand as possible.

In the first draft, my editor thought the phrase "forward-looking statements" was too technical for the regular constituent writing to the President. On the other hand, the phrase,

"...I supported the need for reform to end frivolous lawsuits and to ensure that investors receive the best possible information by reducing the litigation risk to companies making projections" leaves the regular constituent to ask, "making projections about what?" (That is the question I was trying to claify on the previous email).

Is there any way to clear this up? Thanks again. Tracy

CREATOR: Holly Carver (CARVER_H) (WHO)

CREATION DATE/TIME:16-JUL-1996 13:05:57.16

SUBJECT: Welfare Meeting

TO: Elena Kagan (KAGAN_E) (WHO)

READ:16-JUL-1996 14:47:22.29

TEXT:

Hi Elana. I know that you called Marilyn to find out about this meeting. It i my understanding that Panetta's office is taking the lead on setting it up. Wanted to hold off until after the leadership meeting tonight that POTUS is having with Daschle and Gephardt.

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RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)
CREATOR: M. Jill Gibbons ( GIBBONS_M ) (OMB)
CREATION DATE/TIME:16-JUL-1996 14:48:25.22
SUBJECT: Revised SAP on Campaign Finance
TO: Paul J. Weinstein, Jr
                                         ( WEINSTEIN P ) (OPD)
READ:16-JUL-1996 14:54:00.48
TO: Elena Kagan
```

TEXT:

The following is the SAP on HR 3760 as revised by WH/LA (Jacoby). PLease provide any comment or sign off as soon as possible but no later than 3:30. Thanks

(KAGAN_E) (WHO)

PRINTER FONT 12 POINT ROMAN DRAFT - NOT FOR RELEASE July 16, 1996 (House)

READ:16-JUL-1996 14:54:28.56

H.R. 3760 - Campaign Finance Reform Act of 1996 (Rep. Thomas (R) WY and 8 cosponsors)

The Administration strongly opposes H.R. 3760. This legislation drives campaign financing in the wrong direction by encouraging a dramatic increase in campaign spending and enhancing the role of wealthy individuals and special interests in federal elections. Increased campaign contribution limits for individuals and political action committees when they give to State and national parties will result in increased influence for a special few at the expense of the vast majority of the American public. Additionally, the bill does not address the real problems with the Nation?s campaign finance system, such as the rising cost of campaigns, the influence of special interests, the costs of television and radio broadcast time, or ending the ?soft money? system. To the contrary, H.R. 3760 would increase the cost of elections, give special interests an even greater voice in the political process, discourage real competition in races across the Nation, and tip the scales further in favor of incumbents.

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL) CREATOR: Alice E. Shuffield (SHUFFIELD_A) (OMB) CREATION DATE/TIME:16-JUL-1996 14:53:23.11 SUBJECT: POTUS Campaign Finance letter - quick clearance TO: Martha Foley (FOLEY_M) (WHO) READ:17-JUL-1996 11:54:22.83 TO: John C. Angell (ANGELL J) (WHO) READ:16-JUL-1996 14:54:42.09 TO: Michael Waldman (WALDMAN_M) (WHO) READ:16-JUL-1996 15:37:59.69 TO: Paul J. Weinstein, Jr (WEINSTEIN P) (OPD) READ:16-JUL-1996 14:55:05.67 TO: Elena Kagan (KAGAN E) (WHO) READ:16-JUL-1996 14:56:33.64 CC: Christopher F. Walker (WALKER C) (WHO) READ: NOT READ CC: Peter Jacoby (JACOBY P) (WHO) READ:16-JUL-1996 18:35:09.62 TEXT: Below is a Presidential letter to Speaker Gingrich regarding Campaign Finance Reform, drafted by Peter Jacoby/John Hilley. Please let me know as soon as possible if you have any concerns. White House Legislative Affairs aims to have the letter prepared for the President's signature this afternoon. The bill (H.R. 3760) is going to the House Rules Committee tonight, and to the House floor tomorrow. THANKS! Alice (5-4790) ATT CREATION TIME/DATE:16-JUL-1996 12:15:00.00 ATT BODYPART TYPE:B ATT CREATOR: Peter Jacoby ATT SUBJECT: Campaign Finance Letter for Circulation (Hilley has approved) ATT TO: Alice E. Shuffield (SHUFFIELD_A) TEXT: ============ END ATTACHMENT 1 =============== 2 =========== ATT CREATION TIME/DATE:16-JUL-1996 10:09:00.00 ATT BODYPART TYPE:B

ATT CREATOR: Peter Jacoby

ATT SUBJECT: Campaign Finance Reform Letter for John's Approval

ATT TO: Elisa M. Millsap (MILLSAP E)

TEXT:

July 16, 1996

Dear Speaker Gingrich:

Just over a year ago, I shook hands with you and publicly affirmed my commitment to reforming the nation's campaign finance laws. As the House begins to consider campaign finance reform legislation, I urge you to follow through on our commitment and send me legislation that will address the American public's desire for real change in our political process, and in so doing renew our democracy and strengthen our country.

Unfortuately, I believe the leading Republican campaign finance reform bill, H.R. 3760, by Congressman Thomas, falls far short of our commitment. This legislation would drive campaign financing in the wrong direction. For example, the increased campaign contribution limits in this measure will only work to enhance the role of wealthy individuals and special interests in federal elections. This will ultimately undermine the participation of the average citizen in elections and weaken, not strentghen, our political system.

Organized interests already have too much power in the halls of government and the Thomas legislation would only work to expand that power. As an alternative, I urge your support for the comprehensive, bipartisan legislation crafted by Congresswoman Smith, Congressman Meehan and Congressman Shays. In particular, I approve of several reforms such as placing limits on spending, curbing PAC and lobbyist influence, discounting the cost of broadcast time, and reforming the soft money system.

As we work to reform campaign finance, we must do everything in our power to ensure that we open, not limit, the political process. Our goal is to take the reins of our democracy away from big special interests, from big money, and to return them to the hands of those who deserve them -- ordinary Americans. Real reform is now achievable. I urge you to lead the House in passing sensible, comprehensive bipartisan campaign finance reform legislation and give the American people something we can all be proud of.

Sincerely,

The Honorable Newt Gingrich

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RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)

CREATOR: Marna E. Madsen ( MADSEN_M ) (WHO)

CREATION DATE/TIME:17-JUL-1996 10:04:49.75

SUBJECT: Reminder

TO: Elena Kagan ( KAGAN_E ) (WHO)

READ:17-JUL-1996 10:49:00.06

TEXT:
Just a reminder that you are scheduled to host the legal intern's brown bag lunch today.....
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Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. email	Michael Fitzpatrick to Elena Kagan at 10:58:11.36. Subject: Lunch (1 page)	07/17/1996	Personal Misfile

COLLECTION:

Clinton Presidential Records

Automated Records Management System (Email)

WHO ([Kagan])

OA/Box Number: 500000

FOLDER TITLE:

[7/3/1996 - 7/17/1996]

2009-1006-F ke696

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]
 - C. Closed in accordance with restrictions contained in donor's deed of gift.
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).
 - RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information |(b)(1) of the FOIA}
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)
CREATOR: Cheryl L Sweitzer ( SWEITZER_C ) (WHO)
CREATION DATE/TIME:17-JUL-1996 11:49:55.69
SUBJECT: Mid-Session Review of the 1997 Budget
TO: Donna Alberts
                                           ( ALBERTS D )
READ: NOT READ
TO: Jana L. Blair
                                           ( BLAIR J )
READ: NOT READ
TO: Pamela Brewington
                                          ( BREWINGTON P )
READ: NOT READ
TO: Virginia Canter
                                          ( CANTER V )
READ: NOT READ
TO: James Castello
                                          ( CASTELLO J )
READ: NOT READ
TO: Christopher D. Cerf
                                          ( CERF_C )
READ: NOT READ
TO: Dawn Chirwa
                                          ( CHIRWA_D ) (WHO)
READ:17-JUL-1996 13:00:58.67
TO: Jonathan Denbo
                                          ( DENBO J ) (WHO)
READ:17-JUL-1996 12:36:00.96
TO: Jennifer D. Dudley
                                          ( DUDLEY J ) (WHO)
READ:17-JUL-1996 11:50:16.26
TO: Mark D. Fabiani
                                          ( FABIANI_M ) (WHO)
READ: NOT READ
TO: David Fein
                                          ( FEIN_D ) (WHO)
READ:17-JUL-1996 12:01:24.43
TO: Kimberly A. Holliday
                                          ( HOLLIDAY K )
READ:NOT READ
TO: Edward F. Hughes
                                          ( HUGHES E ) (WHO)
READ:17-JUL-1996 15:42:06.12
TO: Rochester M. Johnson
                                          ( JOHNSON RM ) (WHO)
READ:17-JUL-1996 12:22:53.63
TO: Elena Kagan
                                          ( KAGAN_E ) (WHO)
READ:17-JUL-1996 14:41:21.11
TO: Marvin Krislov
                                          ( KRISLOV M )
READ: NOT READ
TO: Bruce R. Lindsey
                                          ( LINDSEY_B ) (WHO)
READ:18-JUL-1996 14:57:30.44
TO: D. Craig Livingstone
                                          ( LIVINGSTON D )
```

READ: NOT READ

TO: Clifford J. Mauton (MAUTON C) (WHO) READ:17-JUL-1996 11:50:32.76 TO: Cheryl D. Mills (MILLS C) (WHO) READ:18-JUL-1996 11:06:51.74 TO: Melissa M. Murray (MURRAY MM) (WHO) READ:17-JUL-1996 12:22:46.84 TO: Miriam R. Nemetz (NEMETZ_M) (WHO) READ:17-JUL-1996 12:06:33.87 TO: Stephen R. Neuwirth (NEUWIRTH S) READ:17-JUL-1996 11:53:46.62 TO: Victoria L. Radd (RADD V) (WHO) READ:17-JUL-1996 11:55:06.26 TO: Stacy E. Reynolds (REYNOLDS S) (WHO) READ:17-JUL-1996 16:03:59.92 TO: Robert W. Schroeder III (SCHROEDER_R) (WHO) READ:17-JUL-1996 11:50:31.53 TO: Jane C. Sherburne (SHERBURNE J) (WHO) READ:17-JUL-1996 15:12:01.11 TO: Robert A. VanKirk (VANKIRK_R) (WHO) READ:18-JUL-1996 11:15:27.14 TO: Odetta S. Walker (WALKER O) (WHO) READ:17-JUL-1996 15:32:55.01 TO: Renee A. Warren (WARREN R) READ: NOT READ TO: Kathleen M. Whalen (WHALEN K) (WHO) READ:17-JUL-1996 11:53:59.93 TO: Natalie Williams (WILLIAMS N) READ: NOT READ

TEXT:

TO: Jon Yarowsky

READ:17-JUL-1996 15:05:51.91

I have two copies of the aforementioned document. If you are interested in having a copy, please call me. First come, first served.

Thanks.

(YAROWSKY_J) (WHO)

CREATOR: Todd Stern (STERN_T) (WHO)

CREATION DATE/TIME:17-JUL-1996 14:52:10.89

SUBJECT: team act memo

TEXT:

I never got anything from you. You still want to send it? tds

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RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)
CREATOR: Thomas C. Jensen ( JENSEN_T ) (CEQ)
CREATION DATE/TIME:17-JUL-1996 18:41:56.04
SUBJECT: Conference Call Notice - Takings Team
TO: Dinah Bear
                                          ( BEAR D ) (CEQ)
READ:17-JUL-1996 18:40:07.45
TO: Carol R. Dennis
                                           ( DENNIS C ) (OMB)
READ:18-JUL-1996 08:31:38.57
TO: Martha Foley
                                          ( FOLEY M ) (WHO)
READ:17-JUL-1996 19:00:04.83
TO: Michael L. Goad
                                          ( GOAD M ) (OMB)
READ:29-JUL-1996 10:12:46.56
TO: Thomas C. Jensen
                                          ( JENSEN_T ) (CEQ)
READ:18-JUL-1996 08:50:52.00
TO: Sally Katzen
                                          ( KATZEN S ) (OMB)
READ:18-JUL-1996 14:08:17.03
TO: FAX (92600516, Bryan Brice)
                                          ( TLXA1MAIL_\F:92600516\C:Bryan Brice\\ )
READ: NOT READ
TO: Kathleen A. McGinty
                                          ( MCGINTY_K ) (CEQ)
READ:17-JUL-1996 18:43:53.87
TO: Ronald K. Peterson
                                          ( PETERSON RK ) (OMB)
READ:18-JUL-1996 08:14:30.60
TO: Tracey E. Thornton
                                          ( THORNTON_T ) (WHO)
READ:18-JUL-1996 10:14:59.59
TO: FAX (92085584, Ed Cohen)
                                          ( TLXA1MAIL \F:92085584\C:Ed Cohen\\ )
READ: NOT READ
TO: FAX (95140557, Jim Simon)
                                          ( TLXA1MAIL_\F:95140557\C:Jim Simon\\ )
READ: NOT READ
TO: FAX (93953744, Tom Jensen)
                                          ( TLXA1MAIL \F:93953744\C:Tom Jensen\\ )
READ: NOT READ
TO: FAX (95145499, Jill Gibson)
                                          ( TLXA1MAIL_\F:95145499\C:Jill Gibson\\ )
READ: NOT READ
TO: FAX (95140557, Bess Osenbaugh)
                                          ( TLXA1MAIL_\F:95140557\C:Bess Osenbaugh\\
READ: NOT READ
TO: FAX (97036934507, Jim VanNess)
                                          ( TLXA1MAIL_\F:97036934507\C:Jim VanNess\\
READ: NOT READ
TO: FAX (97205437, Eric Olson)
                                          ( TLXA1MAIL_\F:97205437\C:Eric Olson\\ )
READ: NOT READ
TO: FAX (92603684, Gary Guzy)
                                          ( TLXA1MAIL \F:92603684\C:Gary Guzy\\ )
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READ: NOT READ
TO: FAX (55863, Ray Prince)
                                           ( TLXA1MAIL \F:55863\C:Ray Prince\\ )
READ: NOT READ
TO: FAX (92191220, Joe Sax)
                                           ( TLXA1MAIL_\F:92191220\C:Joe Sax\\
READ: NOT READ
TO: FAX (97610270, Lance Wood)
                                           ( TLXA1MAIL_\F:97610270\C:Lance Wood\\ )
READ: NOT READ
TO: FAX (92604372, Lynn Ross)
                                           ( TLXA1MAIL_\F:92604372\C:Lynn Ross\\ )
READ: NOT READ
TO: Michael A. Fitzpatrick
                                           ( FITZPATRIC M ) (OMB)
READ:17-JUL-1996 18:54:21.06
TO: Elena Kagan
                                           ( KAGAN E ) (WHO)
READ:17-JUL-1996 18:57:31.15
TO: Charles S. Konigsberg
                                           ( KONIGSBERG_C ) (OMB)
READ:18-JUL-1996 16:26:30.97
TO: FAX (95140557, Monica Medina)
                                           ( TLXA1MAIL \F:95140557\C:Monica Medina\\ )
READ: NOT READ
                                           { TLXA1MAIL_\F:93015040016\C:Bob Wager\\ |}
TO: FAX (93015040016, Bob Wager)
READ: NOT READ
                                           ( TLXA1MAIL_\F:92608393\C:David Coursen\\ |)
TO: FAX (92608393, David Coursen)
READ: NOT READ
                                           ( TLXA1MAIL_\F:97036973366\C:Michael Davis\
TO: FAX (97036973366, Michael Davis)
READ: NOT READ
```

TEXT:

The EOP/Agency takings team will meet by conference call on Thursday, July 18th, at 4:00 p.m.

The call-in number is 260-8330 4933#.

The purpose of the call is to discuss S.1954, the revised Senate takings bill that was introduced yesterday.

Thanks for your cooperation.

Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRI	CTION	-
004. email	Michael Fitzpatrick to Elena Kagan at 18:57:13.25. Subject: Lunch (1 page)	07/17/1996	Person	al Misfile	;

COLLECTION:

Clinton Presidential Records

Automated Records Management System (Email)

WHO ([Kagan])

OA/Box Number: 500000

FOLDER TITLE:

[7/3/1996 - 7/17/1996]

2009-1006-F ke696

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Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
005. email	Michael Fitzpatrick to Elena Kagan at 18;59;19.19. Subject: Lunch (1 page)	07/17/1996	Personal Misfile

COLLECTION:

Clinton Presidential Records

Automated Records Management System (Email)

WHO ([Kagan])

OA/Box Number: 500000

FOLDER TITLE:

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2009-1006-F ke696

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